Job Bulletin Page 1 of 13



## COUNTY OF LOS ANGELES invites applications for the position of:

# GROUP SUPERVISOR, NIGHTS, PROBATION

**SALARY:** \$3,696.56 - \$4,714.18 Monthly

\$44,358.72 - \$56,570.16 Annually

**OPENING DATE:** 04/08/21

**CLOSING DATE:** Continuous

POSITION/PROGRAM INFORMATION:



COUNTY OF LOS ANGELES PROBATION DEPARTMENT EXAM NUMBER: F8618I

FIRST DAY OF FILING: APRIL 9, 2021 AT 8:00 A.M. (PT)

#### **FILING DATES:**

APRIL 9, 2021 - UNTIL THE NEEDS OF THE SERVICE ARE MET AND IS SUBJECT TO CLOSURE WITHOUT PRIOR NOTICE

#### **TYPE OF RECRUITMENT**

Open Competitive Job Opportunity

#### **CLASSIFICATION STANDARDS:**

Ensures order and security during normal nighttime sleeping hours in a facility maintained for the custody, care, treatment or rehabilitation of probation youth. Officers must be able to physically restrain probation youth.

Job Bulletin Page 2 of 13

#### **ESSENTIAL JOB FUNCTIONS:**

• Ensures for the care and safety of probation youth during normal nighttime sleeping hours.

- Makes periodic rounds of the living unit to verify the presence of all probation youth assigned and to guard against problems such as fires.
- Maintains order and security in the living unit and investigates unusual sounds and occurrences.
- Takes appropriate action to prevent escapes, rule infractions, or other disturbances and observes and records the behavior and actions of individual probation youth and comforts or disciplines as necessary.
- Inspects bedding to prevent misuse and ensure safety, and monitors ventilation and heating levels in the living unit to maintain a comfortable environment.
- Ensures that injured or ill probation youth obtain nursing or medical attention.
- Carries out standard procedures for the admission or release of probation youth including orientation to the facility and assignment to living quarters.
- Supervises probation youth on awakening, in dressing, and in preparing their sleeping area for the day.
- Restrains or assists in restraining combative or emotionally disturbed probation youth.
- Keeps records, makes reports, and performs other clerical duties as assigned.
- Transports or prepares probation youth for transportation to medical care facilities, courts or other locations.

## **REQUIREMENTS:**

#### **SELECTION REQUIREMENTS**

Graduation from an accredited\* high school\*\* -OR- A California High School Proficiency Certificate\*\* awarded by the California State Board of Education\*\*\*

Candidates must meet the qualifications for designation as a Peace Officer within the Probation Department, including, but not limited to:

- 1) No Felony Convictions
- 2) U.S. citizen -OR- permanent resident alien who is eligible for, and has applied for citizenship
- 3) At least 21 years of age at the time of appointment

Appointees will be required to meet the State mandated CORE training requirements as defined by Standards for Training in Corrections.

#### PHYSICAL CLASS

4 - Arduous: Involves frequent heavy lifting over 25 pounds, often combined with bending, twisting, or working on irregular surfaces; and occasionally requires extraordinary physical activity.

#### **LICENSE**

A valid California Class C Driver License is required to perform job-related essential functions. Appointees must obtain a California Commercial Class B Driver License with Passenger Endorsement within 90 days from the date of appointment.

#### SPECIAL REQUIREMENT INFORMATION

Job Bulletin Page 3 of 13

#### **Supplemental Questionnaire**

As part of this application process, applicants will be required to complete a supplemental questionnaire. The questionnaire contains a pre-investigative questionnaire which will be utilized as part of the background investigation process to ensure applicants meet the selection requirements and standards set forth by the Los Angeles County Probation Department.

Applicants who fail the supplemental questionnaire will be disqualified and will have to wait twelve (12) months from the date of the disqualification in order to reapply.

Candidates must be able to pass a thorough BACKGROUND INVESTIGATION which may include, but is not limited to, the following:

- 1) Live Scan and Criminal Records Check
- 2) Polygraph Examination or Computer Voice Stress Analyzer Test
- 3) Psychological Examination
- 4) Medical and Drug Screening Examination
- 5) Credit Check
- 6) Juvenile Corrections Officer Core physical agility examination

NOTE: IF YOU HAVE APPLIED FOR A PEACE OFFICER POSITION WITH THE LOS ANGELES COUNTY PROBATION DEPARTMENT AND HAVE BEEN DISQUALIFIED AS PART OF THE BACKGROUND PROCESS WITHIN THE LAST 12 MONTHS, YOUR APPLICATION WILL BE AUTOMATICALLY REJECTED.

Candidates who are found unsuitable for employment will be removed from the eligible register pursuant to Civil Service Rule 6.04 including but not limited to the following:

- · Who is addicted to the use of intoxicating liquors or narcotics or habit-forming drugs;
- Who is guilty of conduct not compatible with County employment, whether or not it amounts to a crime;
- Who has been dismissed or has resigned in lieu of discharge from any position, public or private, for any cause which would be a cause for dismissal from County service; or whose record of employment has not been satisfactory in the County service, or with any other agency or firm;
- Who has abandoned any position in County service or been absent from duty without leave of absence duly granted;
- Who has made material false statement or who has attempted any deception or fraud in connection with this or any other civil service examinations;
- · Who refuses to execute the oath as prescribed by law;
- · Who refuses to be fingerprinted;
- Who refuses to take or fails to pass the prescribed medical examination.

\*In accordance with the provisions of California Government Code Section 1031(e), accredited high schools are those accredited by certifying organizations recognized by the United States Department of Education and include accredited public and non-public high schools in the United States and accredited United States Department of Defense high schools.

\*\*IN ORDER TO QUALIFY, YOU MUST IDENTIFY THE HIGH SCHOOL DIPLOMA/GED/CALIFORNIA HIGH SCHOOL PROFICIENCY CERTIFICATE ON THE JOB APPLICATION AND ATTACH/UPLOAD IN NEOGOV A LEGIBLE COPY OF THE HIGH SCHOOL DIPLOMA/GED/CALIFORNIA HIGH SCHOOL PROFICIENCY CERTIFICATE, OR OFFICIAL TRANSCRIPTS OR OFFICIAL LETTER FROM THE ACCREDITED INSTITUTION WHICH SHOWS THE DIPLOMA/CERTIFICATE AWARDED WITH REGISTRAR'S SIGNATURE AND/OR SCHOOL SEAL WITH YOUR APPLICATION AT THE TIME OF FILING IN NEOGOV OR DURING THE EXAMINATION PROCESS OR YOUR APPLICATION MAY BE REJECTED.

Job Bulletin Page 4 of 13

\*\*\*A California High School Proficiency Certificate is awarded by passing the General Educational Development Test (GED) or the California High School Proficiency Examination (CHSPE) tests.

Positions to this class will be required to possess a certificate of completion of a 40-hour introductory training course on the laws of arrest under Penal Code Section 832 and Commission on Peace Officer Standards and Training (POST) within 90 days of appointment to the position.

#### ADDITIONAL INFORMATION:

#### **EXAMINATION CONTENT**

This examination will consist of two (2) parts:

**Part I:** The Board of State and Community Corrections (BSCC) developed and validated Juvenile Officer written selection examination covering Written Communication, Reading Comprehension, Apply Rules, and Basic Math, weighted 70%.

Candidates who do not pass the Juvenile Officer written test will be notified by mail and will not be invited to Part II of the examination. **RESULTS CANNOT BE GIVEN OVER THE PHONE**.

#### **SCORE TRANSFERS**

Any passing score for the Juvenile Officer written test examinations administered after October 2020 will have their written responses for the identical test part(s) automatically transferred to this exam and will proceed to Part II of this examination.

**Part II:** An interview covering Emotional Control, Adaptability, Interpersonal Sensitivity, Objectivity/Tolerance, Listening Comprehension, Oral Communication, Selective Attention, Multitasking, Applied Memorization, Assertiveness, Attention to Detail, weighted 30%.

This examination contains test parts that may be used in the future for new examinations. Your scores will be transferred to the new examination and you may not be allowed to re-take any identical test parts for at least 12 months.

Candidates must qualify based on the Supplemental Questionnaire and achieve a passing score of 70% on all weighted test parts of the examination in order to be placed on the eligible register.

THE WRITTEN TEST IS NOT REVIEWABLE BY CANDIDATES PER CIVIL SERVICE RULE 7.19.

## TEST PREPARATION RESOURCES ARE AVAILABLE TO HELP CANDIDATES PREPARE FOR EMPLOYMENT TESTS

Study guides and other test preparation resources are available to help candidates prepare for the written Juvenile Officer test at

http://file.lacounty.gov/SDSInter/probation/1078218 CandidateOrientationBooklet.pdf or on the Probation website at <a href="https://probation.lacounty.gov">https://probation.lacounty.gov</a> under Candidate Orientation Booklet.

To access the Los Angeles County Probation Department Pre-Academy Fitness Guide, click here: <a href="http://file.lacounty.gov/probation/cms1">http://file.lacounty.gov/probation/cms1</a> 248934.pdf

Job Bulletin Page 5 of 13

While these study guides will help in preparing for the test, we advise you to review ALL related materials you deem necessary.

#### **ELIGIBILITY INFORMATION**

Applications will be processed on an as-received basis and the names of candidates that qualify based on the Supplemental Questionnaire and achieve a passing score of 70% or higher on the weighted test parts of the examination will be placed on the eligible register in the order of their score group for a period of twelve (12) months following the date of promulgation.

No person may compete in this examination more than once every twelve (12) months.

#### **VACANCY INFORMATION**

The resulting eligible register for this examination will be used to fill vacancies located in the Los Angeles County Probation Department.

#### **AVAILABLE SHIFT**

**Nights** 

#### APPLICATION AND FILING INFORMATION

Applications must be filed online (via NEOGOV electronic submission) ONLY. Applications submitted by US Mail, Fax, or in person will not be accepted.

All applicants must enter a current/updated mailing and email address at the time of filing as **NOTICES MAY BE SENT BY MAIL OR EMAIL.** Entering an invalid mailing/email address may result in the rejection of your application during the examination process. To update information, *applicants* must make changes to their profile at <a href="https://www.governmentjobs.com/careers/lacounty">https://www.governmentjobs.com/careers/lacounty</a>.

Many important notifications including invitation letters will be sent electronically to the email address provided on the application. It is important that you provide a valid email address. Please add <a href="mailto:examinations@probation.lacounty.gov">examinations@probation.lacounty.gov</a> and <a href="mailto:info@governmentjobs.com">info@governmentjobs.com</a> to your email address and list of approved senders to prevent email notifications from being filtered as spam/junk/clutter mail.

Applicants have the ability to opt out of emails from LA County. If you unsubscribe, you will not receive any email notifications for any examinations for which you apply with Los Angeles County.

Regardless of whether you choose to unsubscribe, you can always check for notifications by logging into governmentjobs.com and viewing your profile inbox, which saves a copy of all emailed notices.

It is your responsibility to take the above steps to view correspondence. Los Angeles County will not consider claims of not viewing or receiving notifications to be a valid reason for late test administration or rescheduling of a test component.

To apply for this examination, click on the green "**Apply**" button located on this posting. Your application must be submitted electronically by 5:00 p.m., PT, on the last day of filing. Visit the NEOGOV website at <a href="https://www.governmentjobs.com/careers/lacounty">https://www.governmentjobs.com/careers/lacounty</a>

Applicants may upload required or additional documents (i.e. copy of degree, certification, etc.) as attachment(s) at the time of filing in NEOGOV. If you are unable to attach the required and/or additional documents at the time of filing, you may email to <a href="mailto:examinations@probation.lacounty.gov">examinations@probation.lacounty.gov</a> during the examination process or your application may be rejected. Please include your name, examination number, and examination title.

Job Bulletin Page 6 of 13

Fill out your application completely. Provide any relevant education, training, and experience in the spaces provided so we can evaluate your qualifications for the job. All information is subject to verification. This exam may close at any time without prior notice. We may reject your application at any time during the selection process.

#### SOCIAL SECURITY NUMBER:

Please include your Social Security Number for record control purposes.
Federal law requires that all employed persons have a Social Security Number.

NO SHARING OF USER ID AND PASSWORD: All applicants must file their application online using their own user ID and password. Using family member or friend's user ID and password may erase a candidate's original application record and will result in an automatic rejection of your application.

The acceptance of your application depends on whether you have CLEARLY shown that you meet the REQUIREMENTS. Please fill out the application completely and correctly to receive full credit for any related education, training, and job experience. In the space provided for education, include the names and addresses of schools attended, titles of courses completed, date completed, and number of credit and/or certificates earned. All information and records are subject to verification. Applications may be rejected at any stage of the selection process. **This exam may close at any time without prior notice.** 

FAILURE TO PROVIDE COMPLETE INFORMATION INCLUDING THE NAME(S) AND ADDRESS(ES) OF YOUR EMPLOYER(S), YOUR JOB TITLE(S); BEGINNING AND ENDING DATES; THE FUNCTIONS PERFORMED INCLUDING A DESCRIPTION OF YOUR ROLE, LEVEL OF INVOLVEMENT, INDEPENDENCE, AND INFORMATION ABOUT THE SIZE OF YOUR ORGANIZATION, COMPLEXITY AND LEVEL OF ACCOUNTABILITY RELATED TO YOUR EXPERIENCE MAY IMPACT ASSESSMENT OF YOUR QUALIFICATIONS AND ACCEPTANCE INTO THE EXAMINATION PROCESS.

Department Contact Name: Probation Examinations & Recruitment Unit, Sworn Exams

**Department Contact Number:** (562) 940-2659

Department Contact Email: examinations@probation.lacounty.gov

California Relay Services Phone: (800) 735-2922

**ADA Coordinator Phone**: (562) 658-1813

**Teletype Phone:** (877) 988-7800

## COUNTY OF LOS ANGELES Employment Information

Any language contained in the job posting supersedes any language contained below

### Your Responsibilities:

- 1. Completing Your Application:
- a. Before submission of the application, it is your responsibility to ensure that all information provided is correct and complete on the application. Incomplete applications cannot be accepted.
- b. List each payroll title separately for each job. Do not group your experience. Specify the beginning and ending dates for each job. If you are a County employee and have been promoted, do NOT list all of your time
- 7. <u>Equal Employment Opportunity/Non-</u>Discrimination Policy:
- a. It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, color, religion, sex, national origin, age, sexual orientation or disability.
- b. If you require material in an ALTERNATE FORMAT or are an individual requesting REASONABLE ACCOMMODATION(S) in the examination process for a physical or

Job Bulletin Page 7 of 13

### COUNTY OF LOS ANGELES Employment Information

Any language contained in the job posting supersedes any language contained below with the County under your present payroll mental disability, please CONTACT THE title.

AMERICANS WITH DISABILITIES ACT (AD

- c. Please include your Social Security Number for record control purposes. Federal law requires that all employed persons have a Social Security Number.
- d. To receive credit, include a copy of your diploma, transcript, certificate, or license as directed on the job posting. The document should be in English; if it is in a foreign language, it must be translated and evaluated for equivalency to U.S. standards. Refer to the job posting for specific deadlines for supporting documentation.

## 2. <u>Requirements are listed in the job</u> posting.

- a. Your application will only be accepted if it clearly shows you meet the requirements. The information you give will determine your eligibility and is subject to verification at any time.
- b. You must be at least 16 years of age at the time of appointment unless other age limits are stated on the job posting. The Federal Age Discrimination in Employment Act (ADEA) of 1967, as amended, prohibits discrimination on the basis of age for any individual over age 40.
- c. Experience is evaluated on the basis of a verifiable 40-hour week.

#### 3. Application Deadline:

All job applications must be completed and submitted by the last day of the filing period and closing time as indicated on the job posting unless other instructions are provided. Job postings with an open continuous filing period are subject to closure without prior notice. It is to your advantage to file your application early and not wait until the last allowable date and time as you will not be able to apply once the filing period has closed.

#### 4. Change of Name or Address:

To change personal information such as your name or address, log into your profile on <a href="www.governmentjobs.com">www.governmentjobs.com</a> and make the

mental disability, please CONTACT THE
AMERICANS WITH DISABILITIES ACT (ADA)
COORDINATOR LISTED ON THE JOB
POSTING. The provision of reasonable
accommodation may be subject to
verification of disability as allowable with
State and Federal law. All disability-related
information will remain confidential.

**Disclaimer:** The County of Los Angeles is not responsible or in any way liable for any computer hardware or software malfunction which may affect the employment application or the application selection process.

You assume all responsibility and risk for the use of this system and the Internet generally. This system and the information provided on it are provided on an "as is" and "as available" basis without warranties of any kind, either express or implied. No advice or information given by the County of Los Angeles or its respective employees shall modify the foregoing or create any warranty.

The County of Los Angeles expressly disclaims any warranty that the information on this system or on the Internet generally will be uninterruptible or error free or that any information, software or other material accessible from the system is free of viruses or other harmful components. You shall have no recourse against the County of Los Angeles as the system provider for any alleged or actual infringement of any proprietary rights a user may have in anything posted or retrieved on our system.

The County of Los Angeles shall not be liable for any direct, indirect, punitive, incidental, special or consequential damages arising out of or in any way connected with the use of this system or with the delay or inability to use it (or any linked sites), or for any information obtained through this system, or otherwise arising out of the use of this system, the

Job Bulletin Page 8 of 13

## COUNTY OF LOS ANGELES Employment Information

Any language contained in the job posting supersedes any language contained below necessary change. This can be done at any

Internet generally or on any other basis. time.

#### 5. Promotional Examinations:

If indicated on the job posting, permanent employees who have COMPLETED THEIR INITIAL PROBATIONARY PERIOD AND HOLD A QUALIFYING PAYROLL TITLE may file for promotional examinations if they are within six months of meeting the experience requirements by the last day of filing or at the time of filing for open continuous exams.

#### 6. Out of Class:

Some of your experience may have been in a position in which such work is not typically performed. If indicated on the job posting that such experience is permitted, a signed Verification of Experience Letter (VOEL) or a document showing you received an additional responsibility bonus, out-of-class bonus, or temporary assignment bonus from your department's Human Resources Office may be required to be attached to your application.

**Veteran's Credit:** In all open competitive examinations, a veteran's credit of 10 percent of the total credits specified for such examinations will be added to the final passing grade of an honorably discharged veteran who served in the Armed Forces of the United States under any of the following conditions: During a declared war; -or-During the period April 28, 1952 through July 1, 1955; -or- For more than 180 consecutive days, other than for training, any part of which occurred after January 31, 1955, and before October 15, 1976; -or- During the Gulf War from August 2, 1990 through January 2, 1992; -or- For more than 180 consecutive days, other than for training, any part of which occurred during the period beginning September 11, 2001, and ending on August 31, 2010 the last day of Operation Iraqi Freedom; -or- In a campaign or expedition for which a campaign medal or expeditionary medal has

NOTE: Your application is submitted using Secure Encryption to ensure the privacy of all information you transmit over the Internet.

By accepting the Use Disclaimer set forth here, you agree to all of the above terms and further agree to use this Online Job Employment Application System only for the submission of bona fide employment applications to the County of Los Angeles. Any other use of this Online Job Employment Application System, including without limitation any copying, downloading, translation, decompiling, or reverse engineering of the system, data, or related software, shall be a violation of the Use Disclaimer.

Test Preparation: Study Guides and other test preparation resources are available to help candidates prepare for employment tests. An interactive, Online Test Preparation System for taking practice tests may be accessed on the Department of Human Resources website at <a href="http://hr.lacounty.gov/job-search-toolkit">http://hr.lacounty.gov/job-search-toolkit</a>. Scroll down to the "Employment Test Assistance" section and click on the "VISIT ONLINE TEST PREP SYSTEM" link. Additional test preparation resources may be listed on the job posting.

Benefit Information: Depending on the position, the successful candidate will enroll in a contributory defined benefit pension plan if the candidate is a "new member" of the County's defined benefit plan (LACERA) on or after January 1, 2013 (first employed by the County on or after December 1, 2012) – unless she or he established reciprocity with another public retirement system in which she or he was a member before January 1, 2013. It should be noted that County employees do not pay into Social Security, but do pay the Medical Hospital Insurance Tax portion of Social

Job Bulletin Page 9 of 13

### **COUNTY OF LOS ANGELES Employment Information**

Any language contained in the job posting supersedes any language contained below been authorized and awarded. Any Armed Forces Expeditionary medal or campaign badge, including El Salvador, Lebanon, Grenada, Panama, Southwest Asia, Somalia, and Haiti qualifies for credit.

A campaign medal holder or Gulf War veteran who originally enlisted after September 7, 1980 (or began active duty on or after October 14, 1982, and has not previously completed 24 months of continuous active duty) must have served continuously for 24 months or the full period called or ordered to active duty.

This also applies to the spouse of such person who, while engaged in such service was wounded, disabled or crippled and thereby permanently prevented from engaging in any remunerative occupation, and also to the widow or widower of any such person who died or was killed while in such service. A DD214, Certificate of Discharge or Separation from Active Duty, or other official documents issued by the branch of service are required as verification of eligibility for Veterans preference. Applicants must submit the documentation for each open competitive exam to qualify for veteran's credit. More information available at: https://www.opm.gov/policy-dataoversight/veterans-services/vet-guide-for-

**Accreditation Information:** Accredited institutions are those listed in the publications of regional, national or international accrediting agencies which are accepted by the Department of Human Resources. Publications such as American Universities and Colleges and International Handbook of Universities are acceptable references. Also acceptable, if appropriate, are degrees that have been evaluated and deemed to be equivalent to degrees from United States accredited institutions by an academic credential evaluation agency recognized by The National Association of

hr-professionals/

Security at a rate of 1.45%. The Los Angeles County Employees Retirement Association (LACERA) has reciprocal agreements with several public retirement systems in California.

Social Security Act of 2004: Section 419 (c) of Public Law 108-203, the Social Security Protection Act of 2004, requires State and local government employers to disclose the effect of the Windfall Elimination Provision and the Government Pension Offset Provision to employees hired on or after January 1, 2005, in jobs not covered by Social Security. The County of Los Angeles does not participate in the Social Security System. All newly hired County of Los Angeles employees must sign a statement (Form SSA-1945) prior to the start of employment indicating that they are aware of a possible reduction in their future Social Security benefit entitlement. For more information on Social Security and about each provision, you may visit the website www.socialsecurity.gov, or call toll free 1-800-772-1213. Persons who are deaf or hard of hearing may call the TTY number 1-800-325-0778 or contact a local Social Security office.

Americans with Disabilities Act of **1990:** All positions are open to qualified men and women. Pursuant to the Americans with Disabilities Act of 1990, persons with disabilities who believe they need reasonable accommodation, or help in order to apply for a position, may contact the ADA/Personnel Services for Disabled Persons Coordinator. Hearing impaired applicants with telephone teletype equipment may leave messages by calling the teletype phone number on the job posting. The County will attempt to meet reasonable accommodation requests whenever possible.

## **Employment Eligibility Information:**

Final appointment is contingent upon verification of U.S. citizenship or the right to Job Bulletin Page 10 of 13

### COUNTY OF LOS ANGELES Employment Information

Any language contained in the job posting supersedes any language contained below Credential Evaluation Services or the Association of International Credential Provides that all persons hired after Evaluators, Inc. (AICE).

November 6, 1986, are required to present the provides that all persons hired after November 6, 1986, are required to present the provides that all persons hired after November 6, 1986, are required to present the provides that all persons hired after November 6, 1986, are required to present the provides that all persons hired after November 6, 1986, are required to present the provides that all persons hired after November 6, 1986, are required to present the provides that all persons hired after November 6, 1986, are required to present the provides that all persons hired after November 6, 1986, are required to present the provides that all persons hired after November 6, 1986, are required to present the provides that all persons hired after November 6, 1986, are required to present the provides that all persons hired after November 6, 1986, are required to present the provides that all persons hired after November 6, 1986, are required to present the provides that all persons hired after November 6, 1986, are required to present the provides that all persons hired after November 6, 1986, are required to present the provides that all persons hired after November 6, 1986, are required to present the provides that all persons hired after November 6, 1986, are required to present the provides that all persons hired after November 6, 1986, are required to present the provides that all persons hired after November 6, 1986, are required to present the provides the provides the provides that all persons hired after the provides the provide

**Background Check::** The County of Los Angeles is a Fair Chance employer. Except for a very limited number of positions, you will not be asked to provide information about a conviction history unless you receive a contingent offer of employment. The County will make an individualized assessment of whether your conviction history has a direct or adverse relationship with the specific duties of the job, and consider potential mitigating factors, including, but not limited to, evidence and extent of rehabilitation, recency of the offense(s), and age at the time of the offense(s). If asked to provide information about a conviction history, any convictions or court records which are exempted by a valid court order do not have to be disclosed.

**Career Planning:** Resources to help current and prospective employees plan a career with Los Angeles County are available. To explore career paths to and from nearly all job titles, please visit our interactive Career PathFinder application at <a href="http://career-pathfinder.hr.lacounty.gov">http://career-pathfinder.hr.lacounty.gov</a>.

**Equal Employment Opportunity:** It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, or disability or any other characteristic protected by State or Federal law. All positions are open to qualified men and women pursuant to the Americans with Disabilities Act of 1990 and the California Fair Employment and Housing Act. The County will comply with all of its obligations under State and Federal laws regarding the provision of reasonable accommodations to applicants.

work in the United States. Immigration law provides that all persons hired after November 6, 1986, are required to present original documents to the County, within three (3) business days of hiring, which show satisfactory proof of: 1) identity and 2) U.S. employment eligibility.

**Los Angeles County Child Support** Compliance Program: In an effort to improve compliance with court-ordered child, family and spousal support obligations, certain employment and identification information (i.e., name, address, Social Security number and date of hire) is regularly reported to the State Directory of New Hires which may assist in locating persons who owe these obligations. Family Code Section 17512 permits under certain circumstances for additional employment and identifying information to be requested. Applicants will not be disqualified from employment based on this information.

The California Fair Employment and Housing Act (Part 2.8 commencing with Section 12900 of Division 3 of Title 2 of the Government Code) and the Regulations of the Fair Employment and Housing Commission (California Code of Regulations, Title 2, Division 4, Sections 7285.0 through 8504) prohibits employment discrimination based on race or color; religion; national origin or ancestry, physical disability; mental disability or medical condition; marital status; sex or sexual orientation; age, with respect to persons over the age of 40; and pregnancy, childbirth, or related medical conditions.

Updated October 2019

Job Bulletin Page 11 of 13

## **COUNTY OF LOS ANGELES Employment Information**

Any language contained in the job posting supersedes any language contained below APPLICATIONS MAY BE FILED ONLINE AT: Position #F8618I http://hr.lacountv.gov GROUP SUPERVISOR, NIGHTS, PROBATION \*\*\*\*\*\* Los Angeles, CA 90010 **GROUP SUPERVISOR, NIGHTS, PROBATION Supplemental Questionnaire** 1. The information you provide on this supplemental questionnaire will be evaluated and used to determine your eligibility to participate in the next phase of the examination process. CHECK YOUR ANSWER CAREFULLY. Any mistakes you make and/or any incomplete responses you provide in completing these questions will be used to disqualify your application even if you possess the qualifying experience or education. Be specific as possible and include all information requested. Comments such as "see resume or application" will not be considered as a response. All information is subject to verification at any time in the examination and hiring process. Falsification of any information may result in disqualification or dismissal I understand the above information and instructions. 2. How did you learn about this position? Provide relevant information: A. Campus Recruitment Event (Name of event): B. Job Fair: (Name of Job Fair): C. Community Event: (Name of event): D. Internet E. County Bulletin Board: (Location): F. County Employee: (Name of employee): G. Job Hotline H. Ad: (Ad location): I. Other: (Identify "Other") J. Probation Website K. County of Los Angeles Career Opportunity Website 3. Have you graduated from an accredited high school -OR- obtained a California High School Proficiency Certificate awarded by the California State Board of Education? Yes ■ No 4. Appointees will be required to work any of the following shifts: Evenings, Nights, Weekends, and Holidays. Are you willing to work any of the following shifts: Evenings, Nights, Weekends, and Holidays? Yes ■ No 5. Have you been DISQUALIFIED for a peace officer position with the Los Angeles County Probation Department as part of the background process within the last 12 months? YES □ NO

6. Are you at least 20 1/2 years of age at the time of filing application?

Job Bulletin Page 12 of 13

		☐ Yes ☐ No
*	7.	Do you have any felony convictions?
		☐ Yes ☐ No
*	8.	How long ago were you convicted for driving under the influence (DUI) of alcohol or drugs or any DUI-related crimes?
		□ Does not apply □ Within the last 12 months □ More than 1 year ago, but less than 3 years □ More than 3 years ago, but less than 5 years □ More than 5 years ago, but less than 7 years □ More than 7 years ago
*	9.	How long ago were you convicted for Reckless Driving?
		☐ Does not apply ☐ Within the last 12 months ☐ More than 1 year ago, but less than 3 years ☐ More than 3 years ago, but less than 5 years ☐ More than 5 years ago, but less than 7years ☐ More than 7 years ago
*	10.	Within the last three (3) years, how many moving traffic tickets (speeding, red light, etc.) have you been issued, not including parking tickets?
		☐ Does not apply ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 or more
*	11.	Within the last seven (7) years, how many at fault traffic collisions have you been involved in where you were the driver?
		□ Does not apply □ 1 □ 2 □ 3 □ 4 □ 5 or more
*	12.	When was the last time you used marijuana in any form including but not limited to cigarette, vape, and edible?
		<ul> <li>Never</li> <li>Within the last 12 months</li> <li>More than 1 year ago, but less than 2 years</li> <li>More than 2 years ago, but less than 3 years</li> <li>More than 3 years ago, but less than 4 years</li> <li>More than 4 years ago</li> </ul>
*	13.	Have you ever used any illegal drug (methamphetamines, heroin, speed, cocaine, ecstasy, PCP, hallucinogens, hashish, steroids, etc.) OTHER than marijuana?  ☐ Yes ☐ No

Job Bulletin Page 13 of 13

*	14.	How many total times have you intravenously injected illegal narcotics or any other illegal substance, including steroids?
		☐ Never☐ 1 to 9☐ 10 to 19☐ 20 to 29☐ 30 or more
*	15.	When was the last time you used any illegal drug (methamphetamines, heroin, speed, cocaine, ecstasy, PCP, hallucinogens, hashish, steroids, etc.) OTHER than marijuana?
		<ul> <li>Never</li> <li>Within the last 12 months</li> <li>More than 1 year ago, but less than 3 years</li> <li>More than 3 years ago, but less than 5 years</li> <li>More than 5 years ago, but less than 7 years</li> <li>More than 7 years ago</li> </ul>
*	16.	Have you ever sold, manufactured, furnished, or grown any drug, narcotic or any other illegal substance including marijuana?  Yes No
*	17.	Have you ever committed theft (excluding petty, under \$950) or embezzlement?  ☐ Yes ☐ No
*	18.	Have you ever been convicted for battery/assault?
		<ul> <li>Never</li> <li>Within the last 12 months</li> <li>More than 1 year ago, but less than 3 years</li> <li>More than 3 years ago, but less than 5 years</li> <li>More than 5 years ago, but less than 7 years</li> <li>More than 7 years ago</li> </ul>
*	Req	uired Question