



Young Leader applications for cohort 2019-2020 are now open! For consideration, please submit the following, by September 6th at 5:30 p.m.

1. **Resume**
2. **In a cover letter format, please answer the following questions:**
 - a. Why do you want to become an OYC Young Leader?
 - b. Describe 1-2 challenges you faced as a foster youth (example: multiple school transfers or homelessness) and what resources, if any, helped you overcome them?
 - c. If you could speak to a decision-maker about the challenges you experienced, what changes would you advise them to make?
 - d. What are some of your accomplishments that you are most proud of?
 - e. The OYC Young Leaders program is a serious time commitment. In order to make an impact, it requires youth to make time in their busy schedules. With your current commitments, are you able to make time and fulfill the position requirements? If there are restrictions to your time, please explain what those are and how you plan to manage those?
3. **Submit one completed recommendation form (see attached)**
Note: If you can't submit a recommendation, please explain why below:

For more information or questions, please contact:
Melisa Montano-Ochoa, OYC Program Manager
213.368.6010 x167 | melisa@laoyc.org

OYC Young Leader Recommendation Form

Name of Recommender:

Organization | Entity:

Phone Number:

Job Title:

Email:

Rating Rubric
 5 | Outstanding
 4 | Exceeds Expectations
 3 | Meets Expectations
 2 | Below Expectations

Performance Areas	Rating	Comments
Teamwork/Collaboration/Communication Successfully works with others to achieve a common goal.; contributes to team projects; exchanges ideas, opinions, develops positive working relationships.		
Dependability/Hard Work Works hard and earns trust by being dependable and consistent.		
Adaptability Embraces change. Meets changing conditions and situations in their responsibilities easily and positively. Accepts constructive criticism and suggestions. Maintains objectivity in situations of conflict.		
Interpersonal Skills Treats others with kindness, civility and respect. Works well with others. Accepts direction. Contributes positively to a team. Responds appropriately to feedback.		
Judgement Demonstrates sound opinions in determining the appropriate next steps. Demonstrates insight and maneuvers accordingly in difficult situations.		
Quality of Work Performs their tasks completely and accurately. Completes tasks thoroughly in a reasonable amount of time.		
Attendance & Punctuality Schedules and uses their time in an appropriate manner. Shows up on time and communicates when issues arise.		
Initiative Self-starter. They seek out new tasks and assumes greater responsibility. Makes suggestions for changes and improvements.		
Time Management Meets deadlines. Plans and organizes themselves well. They know how to establish and follow priorities.		
Planning & Organizing Has the ability to develop a well defined and realistic plan according to their goals and objectives.		