



## CITY OF LOS ANGELES TARGETED LOCAL HIRE PROGRAM

The City of Los Angeles seeks to connect all Angelenos to employment opportunities, including those who may face barriers to employment.

The Targeted Local Hire Program is an effort to help under-served and under-employed populations find an alternative pathway to rewarding Civil Service careers with the City of Los Angeles.

This program creates a unique opportunity for individuals to enter into Civil Service via an alternative pathway. Candidates will receive on-the-job training and complete an assessment period before transitioning to civil service employment.

Initial hire is to a **Vocational Worker** or **Office Trainee** position, which offers:

- Full-time employment
- At least \$15.00 an hour
- Benefits (health, retirement, and commute options)
- On the job training & development

Applicants will need:

- ✓ Interest in one of the City career pathways (see next page)
- ✓ Legal right to work
- ✓ *Additional requirements may apply*

For more information, go to:

**<http://llocalhire.lacity.org>**

*To find out where to apply, go to our site and click "Where to Apply" in the top right corner.*

Contact us: [llocalhire@lacity.org](mailto:llocalhire@lacity.org)



# TARGETED LOCAL HIRE PROGRAM

There are several career pathways available through this program, which start from Vocational Worker or Office Trainee:

## VOCATIONAL WORKER - Civil Service Pathway



Vocational Worker offers an on-the-job training opportunity for five different career paths: Gardener Caretaker, Tree Surgeon Assistant, Custodian, Garage Attendant, and Maintenance Laborer. For more information on these classes, please review their tasks and competencies (available online).

## OFFICE TRAINEE - Civil Service Pathway



Office Trainee offers an on-the-job training opportunity for a career pathway in the Administrative Clerk series. For more information on this class, please review the tasks and competencies (available online).